

JOB SATISFACTION OF FEMALE PRINCIPALS IN SAUDI ARABIA

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ABSTRACT

Purpose: This article examines the levels of and relationships between overall job satisfaction and facet satisfaction of female school principals in the Eastern province of Saudi Arabia.

Research Method: The study is a quantitative exploratory study of 160 randomly selected female principals.

Findings: The results indicated female principals as satisfied with their job in general, the work itself, supervision, co-workers; and dissatisfied with their pay and promotional opportunities. All facet variables significantly correlated with overall job satisfaction. However, only work and supervision facets significantly predicted female principals' overall job satisfaction.

KEYWORDS: Job Satisfaction, Female Principals